

Inspiring and connecting **youth** to achieve  
*a future beyond imagination.*

**> VISION**

We envision a Michigan where every young person is educated, employed, and career-bound.

**> MISSION**

We're on a mission to equip young people with the skills to overcome barriers and succeed in education, employment and life.

**> VALUES**



**COLLABORATION**

We deliver wider-reaching and more sustainable impact when we work together.



**EXCELLENCE**

We focus on excellence in all that we do.



**LEADERSHIP**

We continually invest in the growth of our people with the goal to inspire others.



**SOLUTIONS-FOCUSED**

When someone says it isn't possible, we pride ourselves on being the team that figures it out.

**> ORGANIZATIONAL GOALS**

Through new and strengthened partnerships, Youth Solutions will lead in providing **high-quality career development and post-secondary readiness opportunities**, especially for Michigan's diverse underserved youth with the goals of:



## ➤ STRATEGIC PRIORITIES

### DELIVERING RESULTS

<b>EXPAND PARTNERSHIPS</b>	<ul style="list-style-type: none"> <li>• Leverage networks to reach more and diverse partners</li> <li>• Connect with statewide influencers to continue to build the Youth Solutions Brand</li> <li>• Increase employer engagement in partnership with affiliates</li> </ul>	<p>New and strengthened partnerships will:</p> <ul style="list-style-type: none"> <li>• Increase engagement opportunities for youth programs,</li> <li>• Develop and retain funders,</li> <li>• Ensure that Youth Solutions is a statewide leader at the intersection of education and workforce development.</li> </ul>
<b>TARGET GROWTH</b>	<ul style="list-style-type: none"> <li>• Use data to inform and intentionally target growth</li> <li>• Leverage partnerships to identify and advance growth opportunities</li> <li>• Secure additional resources to support growth</li> </ul>	<p>Youth Solutions' programs and services will reach diverse youth and districts with barriers to success, enabling a greater number of youth to graduate, pursue postsecondary achievement, and obtain meaningful employment.</p>
<b>CULTIVATE QUALITY</b>	<ul style="list-style-type: none"> <li>• Establish quality standards and measures in all programs/contracts</li> <li>• Implement standards and accountability practices</li> <li>• Provide training and resources to support equitable, quality service delivery</li> </ul>	<p>Youth Solutions' programs and services will meet quality standards, providing consistent, high-value services to facilitate youth success, furthering our growth and trusted brand.</p>
<b>DIVERSIFY FUNDING</b>	<ul style="list-style-type: none"> <li>• Retain and strengthen relationships with existing donors</li> <li>• Leverage outcomes and expanded partnerships to pursue and secure additional funds</li> </ul>	<p>Youth Solutions' diversified revenue will provide stability, ensuring operational continuity regardless of external conditions.</p>

## ➤ METRICS THAT MATTER



**Michigan Graduation Rate**



**Michigan Youth Disconnection Rate**



**Michigan Youth Employment Rate**



**Michigan Postsecondary Enrollment Rate**